



ALTEN SA Combined Ordinary and Extraordinary General Meeting of June, 18th 2019

Dividend distribution proposal Renewal of Ms. Emily AZOULAY's term of office as Director

Dividend 2019

In order to maintain the Group's self-financed growth strategy (both organic and external growth), the Board of Directors has decided, on April, 24th 2019, to offer the Combined General Meeting the payment of a **dividend, similarly to the previous financial year, of 1€ per ordinary share and 0.50€ per preferred share, for a total amount of 33 828 102,50€.**

In case of variation in the number of shares entitled to dividends from the 33,825,747 ordinary shares and 4,711 preferred shares comprising the share capital on April 1st 2019, the total amount of the dividends will be adjusted accordingly and the amount allocated to the retained earnings account will be determined on the basis of the dividends actually paid.

Subject to the adoption by the Combined General Meeting of June 18th 2019 of the resolution relating to the allocation of earnings, dividends will be paid on June, 24th 2019. The ex-dividend date is set for June, 20th 2019.

Proposal of the Renewal of Ms. Emily AZOULAY's mandate as Director

Upon advice of the Remuneration and Nomination Committee, the Board of Directors offers the Shareholders to renew Ms. Emily AZOULAY's mandate as Director (4-year term).

Ms. Emily AZOULAY is a non-executive Director and related to Simon AZOULAY, CEO of ALTEN.

It is the opinion of the Board of Directors that the renewal of Ms. Emily AZOULAY's mandate as Director does not affect the balance of powers within the Board. This balance is indeed guaranteed by the fact that Independent Directors represent 50% of the Board (not taking into account the Director representing Employees), and by the position of Lead Independent Director (specifically in charge of handling potential conflicts of interest) within the Board.

About ALTEN

Created 30 years ago and based in more than 25 countries, the Group has established itself as a world leader in Engineering and Technology Consulting. ALTEN supports its customers' development strategies in the areas of innovation, R&D and information systems. The ALTEN group has a workforce of over 34,000, 90% of which are top engineers. Its turnover reached 2,269 billions € in 2018.

For more information, visit www.alten.com