

PRESS RELEASE

5:45PM April 23, 2021



Combined Ordinary and Extraordinary General Meeting to be held on May 28, 2021 behind closed doors

Due to the ongoing Covid-19 crisis and in order to protect all shareholders, the Board of Directors has decided to hold the Combined Ordinary and Extraordinary General Meeting of May 28, 2021 at 2 p.m. behind closed doors, without the physical presence of its shareholders and other persons usually entitled to attend.

In view of the number of people that usually attend the meeting, the Company does not have a space that would enable it to comply with the health measures set out in French Government Decree No. 2020-1310 of October 29, 2020, to prevent the spread of the Covid-19 epidemic.

This decision has been taken in accordance with French Government Decree No. 2021-255 of March 25, 2021, as last extended and amended.

Prior notice of the meeting, comprising the agenda, draft resolutions and the participation and voting arrangements, will be published in the French Bulletin of mandatory legal notices (*Bulletin des Annonces Légales Obligatoires [BALO]*) on April 23, 2021. This notice may be consulted on the Company's website from May 7, 2021. Notice of the meeting will be published in the *BALO* and in a journal of official legal notices on May 12, 2021.

Broadcast and participation arrangements

Shareholders should note that they will not be able to participate or vote during the meeting (by telephone or audiovisual conference call) due to the technical impossibility of identifying them.

The meeting will be broadcast live in audio format, available by clicking on the following link: https://channel.royalcast.com/landingpage/alten-fr/20210528_1/. It will subsequently be re-broadcast within the regulatory time limit.

As shareholders may not attend the meeting in person, no admission cards will be issued.

Shareholders are strongly encouraged to vote before the General Meeting, either by postal voting, by appointing the Chairman of the meeting as their proxy or by appointing a third party as proxy who will vote remotely, or by mail or electronically at relation.actionnaires@alten.com, and/or via the secure online platform VOTACCESS.

Provision of preparatory documents – Requesting documents

The preparatory documents for the meeting listed in Article R. 22-10-23 of the French Commercial Code (*Code de commerce*) will be posted on the Company's website (www.alten.com under "Investors" / "Shareholders") no later than twenty-one days before the meeting.

The documents to be presented at the meeting in accordance with Articles L. 225-115 and R. 225-83 of the French Commercial Code will be posted on the Company's website at alten.com or provided upon request by sending an e-mail to relation.actionnaires@alten.com.

Once notice of the meeting has been published, shareholders may request the documents and information mentioned in Articles R. 225-81 and R. 225-83 of the French Commercial Code, up to and including the fifth day before the meeting, preferably by sending an e-mail to: relation.actionnaires@alten.com (or by writing to Alten Direction juridique / Legal Affairs Department, 40 avenue André Morizet, 92100 Boulogne Billancourt - France).

Shareholders are generally encouraged to send all of their requests using the afore-mentioned e-mail address.

Shareholder questions

Once the preparatory documents have been made available, any shareholder may submit questions in writing to the Chairman of the Board of Directors pursuant to Article R. 225-84 of the French Commercial Code. These written questions should be sent, preferably by e-mail to: relation.actionnaires@alten.com (or by registered letter with return receipt requested to the Company's Head Office) and be received no later than the end of the second working day preceding the date of the General Meeting. Questions should be accompanied by a share registration certificate. Both the questions and the corresponding replies will be posted on the Company's website (www.alten.com) within the regulatory time limit.

On an exceptional basis, because shareholders will not be able to ask questions orally during the General Meeting [or propose amendments or new resolutions], the Company has set up a system to collect written questions during the Meeting.

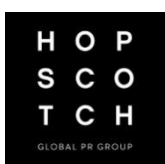
Tellers

Tellers will be appointed in accordance with applicable regulations, i.e., they will be appointed from among the ten shareholders with the greatest number of voting rights to the best of the Company's knowledge at the date on which the convening notice is sent out. The identity and function of the tellers will be published in accordance with regulations.

Shareholders should regularly consult the information concerning the General Meeting on the Company's website at alten.com in the "Investors/Shareholders section."

ALTEN

Alten was created in 1988 and is now present in 30 different countries. It has become a global leader in Engineering and Technology Consulting and in 2020 it reported revenue of €2.33 billion. Alten helps companies to grow and develop by partnering their engineering and IT services projects. With more than 90% of engineers among its 33,800 employees, Alten is a real hotbed of engineering talent. For further information, go to www.alten.com



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