

On 23 June 2022,

COMBINED ORDINARY AND EXTRAORDINARY GENERAL MEETING HELD ON 22 JUNE 2022

ALTEN's Combined General Meeting was held on 22 June 2022, at 10 am, in the conference room of Espace Landowski, located at 28 avenue André Morizet, in Boulogne-Billancourt (France).

- 59 shareholders, representing 198,283 voting rights, were present.
- 1,225 shareholders, representing 33,197,275 voting rights, have voted by post or given a proxy.
- The quorum was 83.27%.
- Resolutions 8 to 10, which relate to the remuneration policy for Directors, the Chairman and Chief Executive Officer and the Deputy Chief Executive Officer, were adopted by 99.99%, 90.93% and 92.76% of the votes cast respectively. These remuneration policies are set out in the 2021 Universal Registration Document in section 3.2.1 and in the notice of meeting brochure, which are available on the website www.alten.com/investors/shareholders-area.
- The terms of office of three Directors, Jane SEROUSSI, Gérald ATTIA and Marc EISENBERG were renewed for a four-year period.
- All other resolutions submitted to the shareholders' vote were adopted by a majority.

Ordinary resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the annual financial statements for the financial year ended 31 December 2021 - Approval of non-tax-deductible expenses and charges													
	1	Carried	33 320 061	> 99,99 %	323	< 0,01 %	75 174	-	33 320 384	28 275 780	82,145 %	0	0	83,273 %
2	Approval of the consolidated financial statements for the financial year ended 31 December 2021													
	2	Carried	33 320 081	> 99,99 %	303	< 0,01 %	75 174	-	33 320 384	28 275 780	82,145 %	0	0	83,273 %
3	Allocations of earnings for the financial year													
	3	Carried	33 390 535	99,99 %	4 763	0,01 %	260	-	33 395 298	28 275 780	82,145 %	0	0	83,273 %
4	Special report by the Statutory Auditors on related-party agreements and approval of two new related-party agreements													
	4	Carried	31 496 963	96,25 %	1 228 571	3,75 %	437 022	-	32 725 534	28 159 279	81,806 %	233 002	0	83,273 %
5	Renewal of the term of office of Mr. Gérald ATTIA as director													
	5	Carried	29 322 381	88,97 %	3 636 178	11,03 %	436 999	-	32 958 559	28 275 780	82,145 %	0	0	83,273 %
6	Renewal of the term of office of Mrs Jane SEROUSSI as director													
	6	Carried	29 282 388	88,92 %	3 647 436	11,08 %	465 734	-	32 929 824	28 275 780	82,145 %	0	0	83,273 %

7	Renewal of the term of office of Mr Marc EISENBERG as director													
	7	Carried	33 114 363	99,24 %	252 011	0,76 %	29 184	-	33 366 374	28 275 780	82,145 %	0	0	83,273 %
8	Approval of the compensation policy for company directors													
	8	Carried	33 390 428	99,99 %	4 625	0,01 %	505	-	33 395 053	28 275 780	82,145 %	0	0	83,273 %
9	Approval of the compensation policy for the Chairman and Chief Executive Officer													
	9	Carried	29 969 397	90,93 %	2 989 231	9,07 %	436 930	-	32 958 628	28 275 780	82,145 %	0	0	83,273 %
10	Approval of the compensation policy for Deputy Chief Executive Officers													
	10	Carried	30 977 812	92,76 %	2 417 326	7,24 %	420	-	33 395 138	28 275 780	82,145 %	0	0	83,273 %
11	Approval of the information referred to under Article L. 22-10-9 I of the French Commercial Code relating to compensation for the Company's corporate officers													
	11	Carried	33 062 884	99,01 %	332 086	0,99 %	588	-	33 394 970	28 275 780	82,145 %	0	0	83,273 %
12	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid or awarded to Simon AZOULAY , Chairman and Chief Executive Officer, for or in the course of the last financial year													
	12	Carried	32 480 877	97,26 %	914 242	2,74 %	439	-	33 395 119	28 275 780	82,145 %	0	0	83,273 %
13	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid or awarded to Gérald ATTIA , Deputy Chief Executive Officer, for or in the course of the last financial year													
	13	Carried	30 952 625	93,91 %	2 005 984	6,09 %	436 949	-	32 958 609	28 275 780	82,145 %	0	0	83,273 %

14	Approval of the fixed, variable and exceptional components making up the total compensation and benefits of any kind paid or awarded to Pierre MARCEL, Deputy Chief Executive Officer until May 28, 2021, for or in the course of the last financial year												
	14	Carried	32 457 291	97,26 %	914 679	2,74 %	23 588	-	33 371 970	28 275 780	82,145 %	0	0
15	Authorisation to be given to the Board of Directors to allow the Company to repurchase its own shares as provided for by Article L. 22-10-62 of the French Commercial Code, duration of authorisation, purposes, conditions, ceiling, and suspension during public offers												
	15	Carried	33 385 631	99,98 %	5 077	0,02 %	4 850	-	33 390 708	28 275 780	82,145 %	0	0

Extraordinary resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
16	Authorisation to be given to the Board of Directors to award free of charge shares currently existing and/or to be issued to the employees of the Company (excluding its corporate officers) or of companies or economic interest groups affiliated to the Company													
	16	Carried	32 458 426	97,29 %	903 326	2,71 %	33 806	-	33 361 752	28 275 780	82,145 %	0	0	83,273 %
17	Powers for formalities													
	17	Carried	33 394 815	> 99,99 %	348	< 0,01 %	395	-	33 395 163	28 275 780	82,145 %	0	0	83,273 %