PRESS RELEASE

Paris, April 26th 2023 5:40pm



BUSINESS IN FIRST QUARTER 2023: + 15.7%

Sustained organic growth: + 14.4%

1 acquisition overseas

€ million	Q1 2022	Q1 2023	YoY change
Revenue	894.6	1,035.4	+ 15.7%
of which France	298.2 i.e 33.3% of total revenue	334.4 i.e 32.3% of total revenue	+ 12.2%
of which International	596.4 i.e 66.7% of total revenue	701.0 i.e 67.7% of total revenue	+ 17.5%

BUSINESS AT THE END OF MARCH 2023: + 15.7%

Business grows by 15.7% in Q1 2023: +12.2% in France and +17.5% outside France. On a like-for-like basis and at constant exchange rate, business grows by 14.4% (+12.2% in France and 15.5% outside France).

Most of geographical areas experience sharp growth.

Almost all business sectors are growing – more specifically Civil Aeronautics, Automotive, Defense & Security, Life Sciences, Electronics.

EXTERNAL GROWTH: 1 ACQUISITION OVERSEAS

In USA/Canada: 1 company specialised in software testing (€18 M revenue, 185 consultants)

OUTLOOK FOR 2023:

The beginning of 2023 follows the path of H2 2022. Even if the growth rate slightly decelerates, ALTEN should achieve a satisfactory organic growth and further develop its strategy of targeted external growth.

NEXT PUBLICATION: JULY 27TH 2023

Q2 2023 Revenue: Press release to be published on July 27th, after market release

About ALTEN

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As a European Leader in Engineering and Technology Consulting (ETC), ALTEN carries out design and research projects for Technical and IT divisions of major clients in industry, telecoms and services.

ALTEN's stock is listed in compartment A of the Euronext Paris market (ISIN FR000001946); it is part of the SBF 120, the IT CAC 50 index and MIDCAP100, and is eligible for the deferred Settlement Service (SRD).

Appendix to Press Release:

Definition of alternative performance measures and reconciliation with IFRS standards

The ALTEN Group uses alternative performance measures especially selected to follow up on its operational activities. The Group has chosen these measures as they supply additional information allowing the users of periodic financial information to have a comprehensive understanding of the Group's performance. Such alternative performance measures are complementary to IFRS standards.

Revenue growth on a like-for-like basis (i.e. organic growth)

Growth on a like-for-like basis (and constant exchange rate) is calculated excluding the effects of exchange rate variations and the variations of the consolidation scope on a chosen period.

Exchange rate impacts are measured by converting the revenue of the period with the average exchange rate from the previous period.

Scope variation impacts are measured excluding acquisitions, revenue of the period and for transfers, revenue of the previous period, in order to create a scope which is identical to the previous period. This alternative measure enables to identify the real performance of the Group in terms of activity on the chosen period.

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Evolution of business in Q1 2023

€M	Q1 2022 Revenue	Q1 2023 Revenue	% Change
Revenue on a like-for-like basis	860.1	983.6	14.4%
France	298.2	334.4	12.2%
International	562.0	649.2	15.5%
Scope variation	34.5	55.1	1.8%
France		-	-
International	34.5	55.1	2.6%
Exchange rate impact		- 3.3	0.4%
France		-	-
International		- 3.3	- 0.6%
Group revenue	894.6	1, 035.4	15.7%
France	298.2	334.4	12.2%
International	596.4	701.0	17.5%