



## ALTEN aims to hire 3,000 new employees in aerospace and defense

Press release  
Paris, June 15, 2023

**ALTEN, a world leader in Engineering and IT Services, is expanding its workforce to meet the growing business and new skills requirements of the aerospace and defense sectors. Manufacturers in these three sectors are faced with increasingly complex technologies, strong environmental and safety constraints, and ever-shorter development cycles. To meet these challenges, the Group is announcing an international recruitment campaign for 3,000 employees by 2023, including 1,500 in France.**

8,500 ALTEN Group engineers support major players in the aerospace and defense industries across 25 countries. The Group aims to hire 3 000 employees in these sectors in the following countries: Canada, France, Germany, Italy, India, United-Kingdom, and Spain.

**Pierre Bonhomme**, Executive Director of ALTEN, explains: *"The need for specialized skills and expertise in the aerospace, defense and security industries has never been greater. ALTEN has a crucial role to play in supporting the challenges and transformation of these sectors, meeting the technological challenges, and accompanying the major issues of sustainable development, decarbonization and security. We are adapting and investing by recruiting the best talent, structuring our Centers of Excellence, training to develop new skills and innovating."*

### Meeting technological and environmental challenges

The recovery in production rates post-Covid-19, combined with the sector's digital and environmental transformation, present the industry with some major challenges:

- **Aeronautics:** technological innovation and access to a skilled workforce to guarantee the smooth running and responsiveness of the supply chain.
- **Space:** technological advances are in full expansion, driven by the dynamism of the private sector and investment.
- **Defense:** the sector is also undergoing a transformation, with growing needs for modernity, cybersecurity and responsiveness.

### Profiles sought : from recent graduates to experienced professionals

#### Systems engineering

- Upstream Systems Engineer
- IVVQ (Integration Verification Validation Qualification)
- Embedded systems integration

#### Industrial engineering

- Methods and industrialization
- Quality management
- Production management

#### Application / Embedded Software Development

- Software Developer (Java, C++, C, ADA...)
- DEVOPS Engineer
- Cybersecurity Engineer

## **About ALTEN**

Created in 1988, ALTEN supports its customers' development strategies in the areas of innovation, R&D and technological information systems.

ALTEN works with key actors in the Aeronautics, Space, Defence, Security & Naval, Automotive, Rail & Mobility, Energy & Environment, Life Sciences & Health, Industrial Equipment & Electronics, Telecoms, Banking, Finance & Insurance, Retail, Services & Media, Public Services & Government sectors.

The Group has a workforce of more than 54,000 employees operating in 30+ countries, 88% of whom are engineers. Its 2022 turnover was €3,78 billion.

For more information, visit [www.alten.com](http://www.alten.com)



### **PRESS CONTACT:**

Hopscotch: Capucine OLINGER: +33(0)1 41 34 22 39 - [colinger@hopscotch.fr](mailto:colinger@hopscotch.fr)