

On 7 July 2023,

## COMBINED ORDINARY AND EXTRAORDINARY GENERAL MEETING HELD ON 30 JUNE 2023

ALTEN's Combined General Meeting was held on 30 June 2023, at 10 am, in the conference room of Espace Landowski, located at 28 avenue André Morizet, in Boulogne-Billancourt, 92100 (France).

- 47 shareholders, representing 2,648 voting rights, were present.
- 1,416 shareholders, representing 33,419,305 voting rights, have voted by post or given a proxy.
- The quorum was 82.34%.
- Resolutions 7 to 9, which relate to the remuneration policy for Directors, the Chairman and Chief Executive Officer and the Deputy Chief Executive Officer, were adopted by 99.92%, 91.16% and 90.84% of the votes cast respectively. These remuneration policies are set out in the 2022 Universal Registration Document in section 3.2 and in the notice of meeting brochure. These documents are available on the website [www.alten.com/investors/shareholders-area](http://www.alten.com/investors/shareholders-area).
- The term of office of Mrs Emily AZOULAY, Director, has been renewed for a four-year period.
- The provisional appointment of Mr Jean-Philippe COLLIN by the Board of Directors on February 23, 2023 until the 2026 General Meeting has been ratified.
- All other resolutions submitted to the shareholders' vote were adopted by a majority.

## ORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withheld		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the annual financial statements for the financial year ended 31 December 2022 – Approval of non-tax deductible expenses and charges													
	1	Carried	33 370 210	> 99,99 %	230	< 0,01 %	51 513	-	33 370 440	28 222 340	81,235 %	0	0	82,342 %
2	Approval of the consolidated financial statements for the financial year ended 31 December 2022													
	2	Carried	33 370 175	> 99,99 %	265	< 0,01 %	51 513	-	33 370 440	28 222 340	81,235 %	0	0	82,342 %
3	Allocation of earnings and determination of the dividend													
	3	Carried	33 420 304	> 99,99 %	1 333	< 0,01 %	316	-	33 421 637	28 222 340	81,235 %	0	0	82,342 %
4	Statutory Auditors' special report on regulated agreements and commitments and observation of the absence of new agreements													
	4	Carried	33 298 435	99,63 %	122 926	0,37 %	592	-	33 421 361	28 222 340	81,235 %	0	0	82,342 %
5	Renewal of the appointment of Mrs Emily AZOULAY as Director													
	5	Carried	30 603 882	91,57 %	2 817 386	8,43 %	685	-	33 421 268	28 222 340	81,235 %	0	0	82,342 %
6	Ratification of the provisional appointment of Mr Jean-Philippe COLLIN as Director													
	6	Carried	33 395 457	99,92 %	25 771	0,08 %	725	-	33 421 228	28 222 340	81,235 %	0	0	82,342 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
7	Approval of the 2023 remuneration policy for company directors													
	7	Carried	33 395 085	99,92 %	26 150	0,08 %	718	-	33 421 235	28 222 340	81,235 %	0	0	82,342 %
8	Approval of the 2023 remuneration policy for the Chairman and Chief Executive Officer													
	8	Carried	30 465 793	91,16 %	2 955 690	8,84 %	470	-	33 421 483	28 222 340	81,235 %	0	0	82,342 %
9	Approval of the 2023 remuneration policy for the Deputy CEO													
	9	Carried	30 358 476	90,84 %	3 062 992	9,16 %	485	-	33 421 468	28 222 340	81,235 %	0	0	82,342 %
10	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code													
	10	Carried	32 947 016	98,58 %	473 810	1,42 %	1 127	-	33 420 826	28 222 340	81,235 %	0	0	82,342 %
11	Approval of the fixed, variable and exceptional components making up the total remuneration and benefits of any kind paid or awarded to Mr Simon AZOULAY, Chairman and Chief Executive Officer, for or in the course of the last financial year													
	11	Carried	31 231 248	93,45 %	2 190 187	6,55 %	518	-	33 421 435	28 222 340	81,235 %	0	0	82,342 %
12	Approval of the fixed, variable and exceptional components making up the total remuneration and benefits of any kind paid or awarded to Mr Gérald ATTIA, Deputy CEO, for or in the course of the last financial year													
	12	Carried	31 231 268	93,45 %	2 190 147	6,55 %	538	-	33 421 415	28 222 340	81,235 %	0	0	82,342 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
13	Autorisation to be given to the Board of Directors to allow the Company to repurchase its own shares as provided for by Article L.22-10-62 of the French Commercial Code, duration of authorization, purposes, conditions, ceiling, suspension during a public offering period													
	13	Carried	33 407 046	99,99 %	4 732	0,01 %	10 175	-	33 411 778	28 222 340	81,235 %	0	0	82,342 %

## EXTRAORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
14	Autorisation to cancel treasury shares held by the Company and bought back under the terms of Article L. 22-10-62 of the French Commercial Code													
	14	Carried	33 418 236	> 99,99 %	3 173	< 0,01 %	544	-	33 421 409	28 222 340	81,235 %	0	0	82,342 %
15	Delegation of authority to increase the share capital through the capitalization of reserves, earnings and/or premiums													
	15	Carried	33 385 474	99,89 %	35 924	0,11 %	555	-	33 421 398	28 222 340	81,235 %	0	0	82,342 %
16	Delegation of authority to issue ordinary shares and/or securities conferring a right in the share capital (of the Company or of a Group company), and/or to debt securities, with pre-emptive subscription rights													
	16	Carried	32 956 098	98,61 %	465 533	1,39 %	322	-	33 421 631	28 222 340	81,235 %	0	0	82,342 %
17	Delegation of authority to issue ordinary shares conferring a right, if applicable, to ordinary shares or the allotment of debt securities and/or other securities conferring a right in the share capital, with cancellation of pre-emptive subscription rights and a mandatory priority period, via a public offering, and/or as payment for securities as part of a public exchange offer													
	17	Carried	32 336 434	96,75 %	1 085 165	3,25 %	354	-	33 421 599	28 222 340	81,235 %	0	0	82,342 %
18	Delegation of authority to issue debt securities conferring a right in the share capital, with cancellation of pre-emptive subscription rights, via a public offering (excluding offers referred to in Article L. 411-2, Section I of the French Monetary and Financial Code)													
	18	Carried	32 176 973	96,28 %	1 244 606	3,72 %	374	-	33 421 579	28 222 340	81,235 %	0	0	82,342 %
19	Delegation of authority to issue ordinary shares granting access, if applicable, to ordinary shares or the allotment of debt securities, and/or other securities conferring a right in the share capital, with cancellation of pre-emptive subscription rights, by a public offering within the meaning of Article L. 411-2 Section I of the French Monetary and Financial Code													
	19	Carried	31 796 191	95,14 %	1 625 388	4,86 %	374	-	33 421 579	28 222 340	81,235 %	0	0	82,342 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
20	Delegation of authority to issue debt securities conferring a right in the share capital, with cancellation of pre-emptive subscription rights, by a public offering within the meaning of Article L. 411-2 Section I of the French Monetary and Financial Code													
	20	Carried	31 651 499	94,70 %	1 770 100	5,30 %	354	-	33 421 599	28 222 340	81,235 %	0	0	82,342 %
21	Authorisation, in the event of an issue without pre-emptive subscription rights, to set the issue price, up to a maximum of 10% of the share capital per year, under the conditions determined by the Meeting													
	21	Carried	31 878 415	95,38 %	1 543 181	4,62 %	357	-	33 421 596	28 222 340	81,235 %	0	0	82,342 %
22	Authorisation to increase the amount of the issues and suspension during a public offering period													
	22	Carried	29 232 199	87,47 %	4 189 185	12,53 %	569	-	33 421 384	28 222 340	81,235 %	0	0	82,342 %
23	Delegation of authority to increase the share capital by issuing ordinary shares and/or securities conferring a right in the share capital within the limit of 5% of the share capital, in consideration of contributions in kind consisting of shares or securities conferring a right in the share capital													
	23	Carried	31 817 614	95,20 %	1 603 755	4,80 %	584	-	33 421 369	28 222 340	81,235 %	0	0	82,342 %
24	Overall limit of delegation ceilings provided for under the 17th, 18th, 19th, 20th and 23rd resolutions of this Meeting													
	24	Carried	33 387 746	99,90 %	33 629	0,10 %	578	-	33 421 375	28 222 340	81,235 %	0	0	82,342 %
25	Delegation of authority to increase the capital by issuing ordinary shares and/or securities conferring a right in the share capital with cancellation of pre-emptive subscription rights, to the benefit of those belonging to a company savings plan, in accordance with Articles L. 3332-18 et seq. of the French Labour Code													
	25	Carried	33 168 544	99,24 %	253 098	0,76 %	311	-	33 421 642	28 222 340	81,235 %	0	0	82,342 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
26	Authorisation to allocate free shares currently existing and/or to be issued to the salaried employees of the Company (excluding Executive Corporate Officers), or of companies or economic interest groups related to the Company, waiver by shareholders of their pre-emptive subscription rights													
	26	Carried	31 660 523	95,14 %	1 617 972	4,86 %	143 458	-	33 278 495	28 222 340	81,235 %	0	0	82,342 %
27	Powers for formalities													
	27	Carried	33 421 178	> 99,99 %	270	< 0,01 %	505	-	33 421 448	28 222 340	81,235 %	0	0	82,342 %