

Building tomorrow's  
world today



alten.com

## WHO ARE WE?

### WE ARE THE **WORLD LEADER** IN ENGINEERING AND IT SERVICES

At ALTEN, we see our specialists as architects - today's designers of tomorrow's world.

As the world leader in Engineering and IT Services, we support companies in their technological and sustainable transformation.

### 57,000 EMPLOYEES IN 30+ COUNTRIES, TO SUPPORT OUR MORE THAN 6,500 CLIENTS.

We operate in all sectors: Aeronautics, Space, Defence, Security & Naval, Automotive, Rail & Mobility, Energy & Environment, Life Sciences & Health, Industrial Equipment & Electronics, Telecoms, Banking, Finance & Insurance, Retail, Services & Medias, Public Services & Government.

We carry out complex and highly technical projects throughout the value chain of the most prestigious companies worldwide.

## RESEARCH & INNOVATION

### INNOVATION IS AT THE CORE OF OUR PROJECTS

Innovation is only meaningful if it has a positive and sustainable impact. In terms of innovation, ALTEN offers a unique, multi-disciplinary and multi-sector environment to all our consultants, combining engineering with digital technology and business services.

Guided by our technical and scientific experts and specialists, our consultants build innovative solutions within **ALTEN Labs**.

**+100**  
RESEARCH  
& INNOVATION  
PROJECTS

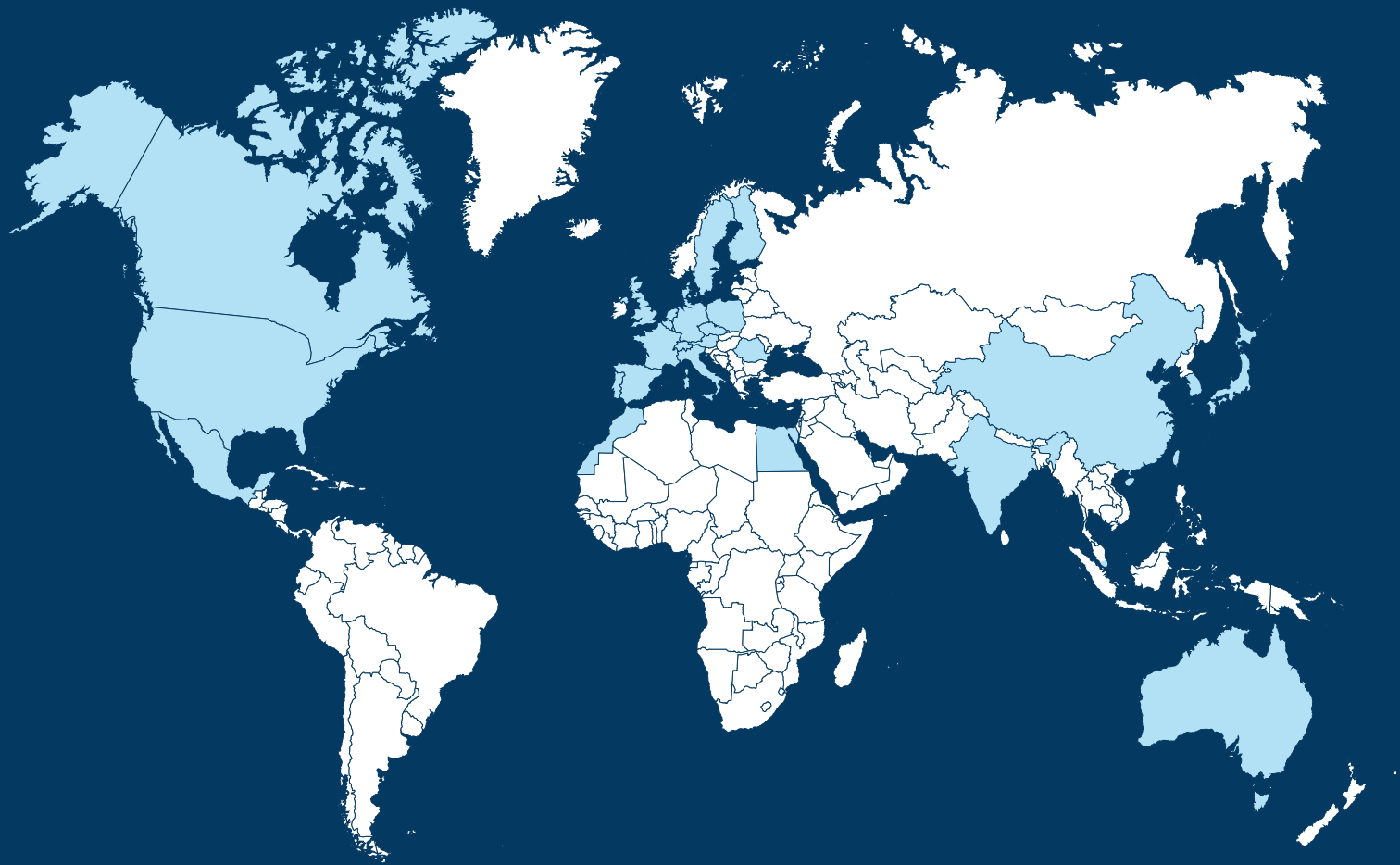
**31%**  
OF PROJECTS  
IN SUSTAINABLE  
INNOVATION

**11+ Labs**  
worldwide





FOUNDED IN 1988, ALTEN IS TODAY  
**LEADER IN ENGINEERING, OUTSOURCED R&D  
& IT SERVICES.**



**€4.07** billion  
IN REVENUE

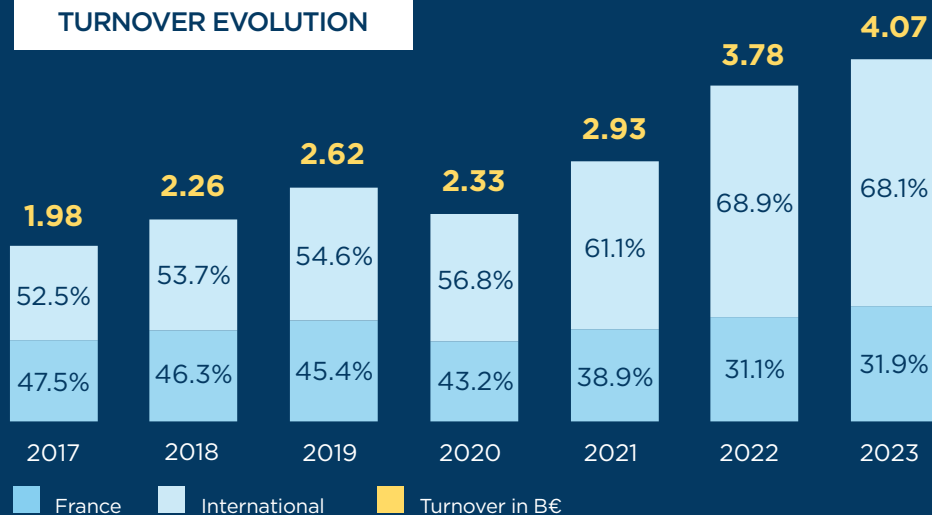
**57,000**  
EMPLOYEES

**50,000**  
ENGINEERS

**+6,500**  
CLIENTS

**+30**  
COUNTRIES

#### TURNOVER EVOLUTION



#### DIVERSIFIED SECTORAL PRESENCE

**70%** of ALTEN's activities are dedicated to Engineering & **30%** to IT Services.



Aeronautics



Space



Defense,  
Security  
& Naval



Automotive



Rail  
& Mobility



Energy  
& Environment



Life Sciences  
& Health



Industrial  
Equipment  
& Electronics



Telecoms



Banking,  
Finance  
& Insurance



Retail,  
Services  
& Medias



Public Services  
& Government

WORLD-WIDE  
COVERAGE  
IMPROVING  
CONSTANTLY

ALTEN  
DOUBLED  
IN 6 YEARS

DIVERSIFIED  
& WELL-BALANCED  
SECTORAL PRESENCE

#### ALTEN COMMITMENTS

ALTEN's CSR approach is widely recognized and **continues to improve** each year.

##### SUSTAINABLE INNOVATION



##### ENVIRONMENT



##### HUMAN



**D**  
2012

Top 2 of the sector

**A-**  
2023

ecovadis

**34/100**  
2009

Top 1%

**82/100**  
2023



**63/100**  
2019

Plus 10 compared  
to the sector average

**70/100**  
2023

vigeo eiris

**44/100**  
2018

8/81 of the sector

**56/100**  
2022



**Limitée**  
2011

**Avancée**  
2022