



Press release

March 26th, 2024

ALTEN and SIEMENS Digital Industries combine their technological expertise to facilitate virtual training for industrial jobs

At the 2024 edition of the Global Industrie trade fair, held from 25 to 28 March at the Paris Nord Villepinte exhibition centre, SIEMENS Customer Services of Digital Industries and ALTEN have signed a partnership agreement to support industrial companies in the large-scale training of their employees using SIEMENS' Virtual Training Solution (VTS). The partnership aims to revolutionize the professional training of operators and maintenance personnel by providing them with an immersive, effective and safe experience to promote the digitalization of French industry.

SIEMENS offers manufacturers a cutting-edge technological solution for remote training of employees in the use of production machines. Employees benefit from personalised, interactive, fun and gamified online training, which increases their motivation to learn. ALTEN, European leader in high-tech engineering and consulting, supports major companies in their technological development strategy.

With this new partnership, the VTS platform combines SIEMENS and ALTEN's technological, industrial, and pedagogical engineering expertise. The platform is then deployed to industrial clients by ALTEN and SIEMENS. To provide a personalized experience, ALTEN assesses the specific needs of each client, creates 3D models, and customizes training scenarios. Finally, SIEMENS ensures the implementation of the technical solution in SaaS mode, technical support, updates, and platform maintenance.

This new partnership is the result of several months of collaboration between SIEMENS and ALTEN on the VTS platform. This innovative solution accelerates workforce qualification in a sustainable manner while improving product assembly and maintenance quality.

Jean-Marie Saint-Paul, CEO of SIEMENS Digital Industries France, states: 'Convinced that the success of a company relies on its talents, I am proud that SIEMENS and ALTEN are putting their respective expertise at the service of training all industrial operators.'

Gualtiero Bazzana, Executive Director of the ALTEN Group, adds: 'The VTS solution opens a field of new intelligent 3D training technologies, closely aligned with the on-the-ground needs of operators and the customization and large-scale deployment needs of industrial players. Through this partnership, we pursue our ambition to facilitate and democratize the integration of cutting-edge technologies for the benefit of upskilling all industry stakeholders.'

For an integrated experience, users can access training from a computer, a mobile device, in virtual reality, and augmented reality. Through this immersive experience, operators and maintenance personnel can observe the machine from all angles, using and maintaining it as they see fit. This will improve the quality of assembly and maintenance without requiring the actual commissioning of machines or equipment, thus ensuring personnel safety as well.

The VTS solution is particularly beneficial for new employees, new machines, new products, and new tasks. Client companies can also track learners' progress through statistical data. VTS offers both safety and financial savings, as users can train on virtual machines and learn from their mistakes.

Laurent Mismacque, Director of Digital Services at SIEMENS Digital Industries, said: 'The VTS platform allows manufacturers to make significant time savings and reduce their maintenance costs, thereby improving their competitiveness. SIEMENS and ALTEN are delighted with this new partnership, which aims to facilitate the growth of Industry 4.0 in France.'

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SIEMENS France Holding is a subsidiary of SIEMENS AG, a leading technology company focused on the industrial, infrastructure, transportation and healthcare sectors. From eco-efficient factories and resilient supply chains to smart buildings and power grids, clean and comfortable transportation and cutting-edge medicine, the company creates technologies that deliver real added value to its customers. By working at the convergence of the digital and real worlds, SIEMENS enables its customers to transform the sectors and markets in which they operate, helping to improve the daily lives of billions of people around the world. A leading supplier of medical technologies, SIEMENS Healthineers, a listed subsidiary in which the Group holds a majority stake, is helping to shape the healthcare of tomorrow. With over 6,000 employees, 4 industrial sites and 23 engineering sites, including 13 with an R&D component, and 50 local agencies, SIEMENS France is actively involved in strategic sectors for French industry.

At September 30, 2023, the closing date of the last fiscal year, SIEMENS France recorded sales of 2.4 billion euros from continuing operations. For further information, please visit <u>www.SIEMENS.fr</u>.

SIEMENS Digital Industries (DI) is an innovation leader in automation and digitalization. Closely collaborating with partners and customers, DI drives the digital transformation in the process and discrete industries. With its Digital Enterprise portfolio, DI provides companies of all sizes with an end-to-end set of products, solutions, and services to integrate and digitalize the entire value chain. Optimized for the specific needs of each industry, DI's unique portfolio supports customers to achieve greater productivity and flexibility. DI is constantly adding innovations to its portfolio to integrate cutting-edge future technologies. SIEMENS Digital Industries has its global headquarters in Nuremberg, Germany, and has employed around 72,000 people internationally.

About ALTEN

Created in 1988, ALTEN supports its customers' development strategies in the areas of innovation, R&D and technological information systems.

ALTEN works with key actors in the Aeronautics, Space, Defence, Security & Naval, Automotive, Rail & Mobility, Energy & Environment, Life Sciences & Health, Industrial Equipment & Electronics,

Telecoms, Banking, Finance & Insurance, Retail, Services & Media, Public Services & Government sectors.

The Group has a workforce of more than 57,000 employees operating in 30+ countries, 88% of whom are engineers. Its 2023 turnover was €4,07 billion.

For more information, visit <u>www.alten.com</u>

