

Building tomorrow's
world today



alten.com

WHO ARE WE?

WE ARE THE **WORLD LEADER** IN ENGINEERING AND IT SERVICES

At ALTEN, we see our specialists as architects - today's designers of tomorrow's world.

As the world leader in Engineering and IT Services, we support companies in their technological and sustainable transformation.

**57,000 EMPLOYEES
IN 30+ COUNTRIES,
TO SUPPORT OUR MORE
THAN 6,500 CLIENTS.**

We operate in all sectors: Aeronautics, Space, Defence, Security & Naval, Automotive, Rail & Mobility, Energy & Environment, Life Sciences & Health, Industrial Equipment & Electronics, Telecoms, Banking, Finance & Insurance, Retail, Services & Medias, Public Services & Government.

We carry out complex and highly technical projects throughout the value chain of the most prestigious companies worldwide.

RESEARCH & INNOVATION

INNOVATION IS AT THE CORE OF OUR PROJECTS

Innovation is only meaningful if it has a positive and sustainable impact. In terms of innovation, ALTEN offers a unique, multi-disciplinary and multi-sector environment to all our consultants, combining engineering with digital technology and business services.

Guided by our technical and scientific experts and specialists, our consultants build innovative solutions within **ALTEN Labs**.

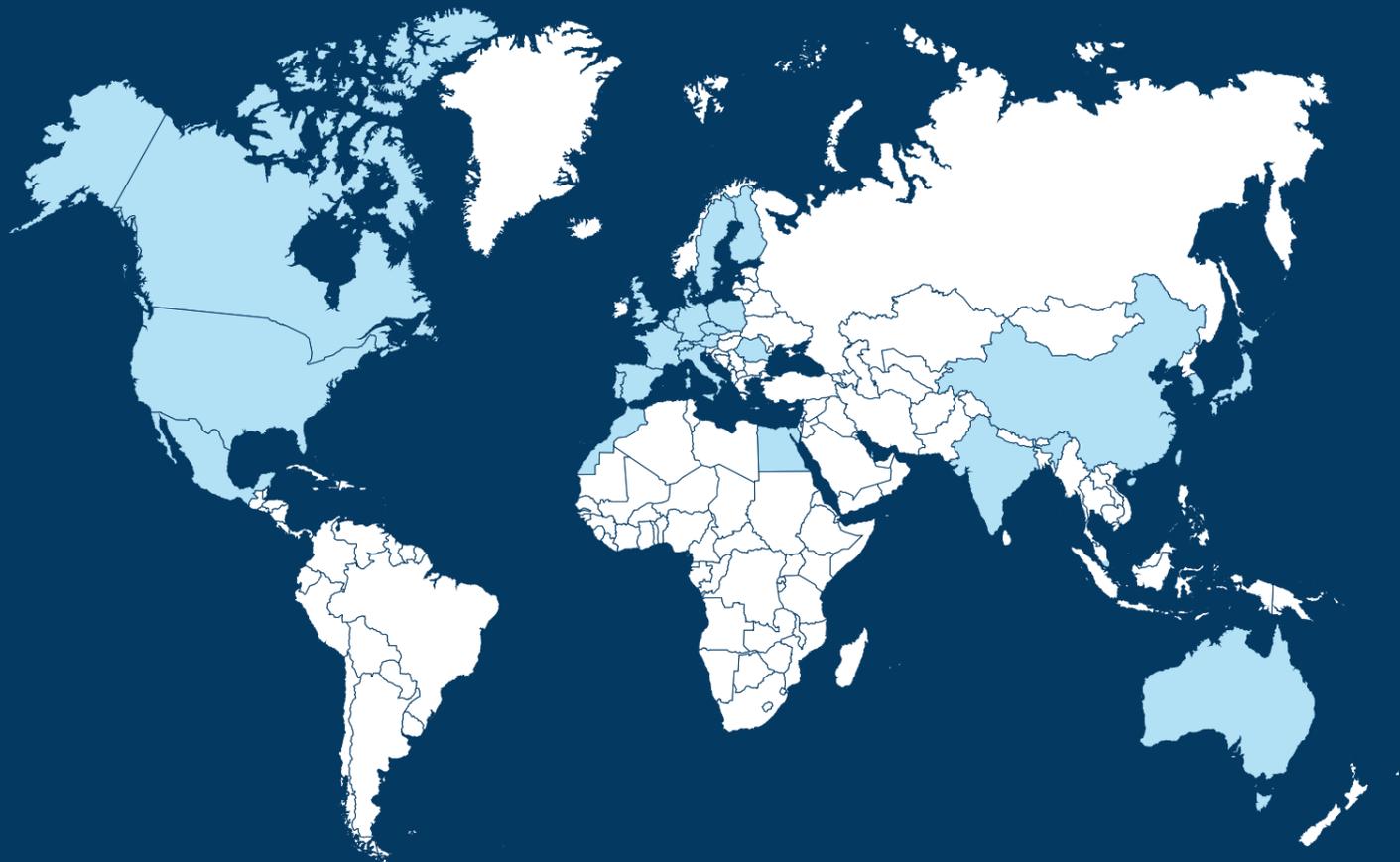
+100
RESEARCH
& INNOVATION
PROJECTS

31%
OF PROJECTS
IN SUSTAINABLE
INNOVATION

**11+ Labs
worldwide**



FOUNDED IN 1988, ALLEN IS TODAY
LEADER IN ENGINEERING, OUTSOURCED R&D
& IT SERVICES.



€4.07 billion
IN REVENUE

57,000
EMPLOYEES

50,000
ENGINEERS

+6,500
CLIENTS

+30
COUNTRIES

TURNOVER EVOLUTION



DIVERSIFIED SECTORAL PRESENCE

70% of ALLEN's activities are dedicated to Engineering & 30% to IT Services.

- Aeronautics
- Space
- Defense, Security & Naval
- Automotive
- Rail & Mobility
- Energy & Environment
- Life Sciences & Health
- Industrial Equipment & Electronics
- Telecoms
- Banking, Finance & Insurance
- Retail, Services & Medias
- Public Services & Government

- WORLD-WIDE COVERAGE IMPROVING CONSTANTLY
- ALLEN DOUBLED IN 6 YEARS
- DIVERSIFIED & WELL-BALANCED SECTORAL PRESENCE

ALLEN COMMITMENTS

ALLEN's CSR approach is widely recognized and **continues to improve** each year.

SUSTAINABLE INNOVATION

- 7 AFFORDABLE AND CLEAN ENERGY
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 11 SUSTAINABLE CITIES AND COMMUNITIES

ENVIRONMENT

- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION

HUMAN

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 5 GENDER EQUALITY
- 8 DECENT WORK AND ECONOMIC GROWTH

CDP: D (2012) to A- (2023), Top 2 of the sector

ecovadis: 34/100 (2009) to 82/100 (2023), Top 1%

Gaia RESEARCH: 63/100 (2019) to 70/100 (2023), Plus 10 compared to the sector average

vigeo eiris: 44/100 (2018) to 56/100 (2022), 8/81 of the sector

UN GLOBAL COMPACT: Limited (2011) to Advanced (2022)