

On 5 July 2024,

COMBINED ORDINARY AND EXTRAORDINARY GENERAL MEETING HELD ON 20 JUNE 2024

ALTEN's Combined General Meeting was held on 20 June 2024, at 10 am, in the conference room of Espace Landowski, located at 28 avenue André Morizet, in Boulogne-Billancourt, 92100 (France).

- 36 shareholders, representing 2,502 voting rights, were present.
- 1,396 shareholders, representing 34,924,544 voting rights, have voted by post or given a proxy.
- The quorum was 85%.
- Resolutions 9 and 10, which relate to the remuneration policy for Directors and for the Chairman and Chief Executive Officer, were adopted by 99.70% and 94.20% of the votes cast respectively. These remuneration policies are set out in the 2023 Universal Registration Document, in section 3.2 and in the notice of meeting brochure. These documents are available on the website www.alten.com/investors/shareholders-area.
- The office of Mrs Maryvonne LABELLE, Director, has been renewed for a four-year period.
- The office of Mr Philippe TRIBAUDEAU, Director, has been renewed for a four-year period.
- All other resolutions submitted to the shareholders' vote were adopted.

ORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withheld		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the annual financial statements for the financial year ended 31 December 2023 - Approval of non-tax deductible expenses and charges													
	1	Carried	34 891 674	> 99,99 %	266	< 0,01 %	39 006	-	34 891 940	29 549 434	83,924 %	0	0	85,063 %
2	Approval of the consolidated financial statements for the financial year ended 31 December 2023													
	2	Carried	34 891 797	> 99,99 %	166	< 0,01 %	38 983	-	34 891 963	29 549 434	83,924 %	0	0	85,063 %
3	Allocation of earnings and determination of the dividend													
	3	Carried	34 929 946	> 99,99 %	237	< 0,01 %	763	-	34 930 183	29 549 434	83,924 %	0	0	85,063 %
4	Special report of the statutory auditors on related-party agreements and acknowledgement of the absence of a new agreement													
	4	Carried	34 289 428	98,55 %	504 370	1,45 %	59 446	-	34 793 798	29 473 083	83,707 %	77 702	0	85,063 %
5	Appointment of KPMG AUDIT IS as statutory auditor in charge of certifying sustainability information													
	5	Carried	34 871 613	99,83 %	58 687	0,17 %	646	-	34 930 300	29 549 434	83,924 %	0	0	85,063 %
6	Appointment of GRANT THORNTON as statutory auditor in charge of certifying sustainability information													
	6	Carried	33 800 037	96,76 %	1 130 227	3,24 %	682	-	34 930 264	29 549 434	83,924 %	0	0	85,063 %

Nb	Resolution	Result	For		Against		Vote withheld		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
7	Reappointment of Mrs Maryvonne LABELLE as Director													
	7	Carried	30 082 755	86,12 %	4 847 406	13,88 %	785	-	34 930 161	29 549 434	83,924 %	0	0	85,063 %
8	Reappointment of Mr Philippe TRIBAUDEAU as Director													
	8	Carried	29 183 630	83,55 %	5 746 479	16,45 %	837	-	34 930 109	29 549 434	83,924 %	0	0	85,063 %
9	Approval of the 2024 remuneration policy for Directors													
	9	Carried	34 825 671	99,70 %	104 216	0,30 %	1 059	-	34 929 887	29 549 434	83,924 %	0	0	85,063 %
10	Approval of the 2024 remuneration policy for the Chairman and Chief Executive Officer													
	10	Carried	32 899 581	94,20 %	2 027 305	5,80 %	4 060	-	34 926 886	29 549 434	83,924 %	0	0	85,063 %
11	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code													
	11	Carried	33 275 156	95,26 %	1 654 207	4,74 %	1 583	-	34 929 363	29 549 434	83,924 %	0	0	85,063 %
12	Approval of the fixed, variable and exceptional components making up the total remuneration and benefits of any kind paid or awarded to Mr Simon AZOULAY, Chairman and Chief Executive Officer, for or in the course of the last financial year													
	12	Carried	30 047 207	86,03 %	4 879 382	13,97 %	4 357	-	34 926 589	29 549 434	83,924 %	0	0	85,063 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
13	Authorisation to be given to the Board of Directors to allow the Company to repurchase its own shares as provided for by Article L. 22-10-62 of the French Commercial Code													
	13	Carried	34 924 330	99,99 %	50	0,01 %	2 166	-	34 928 780	29 549 434	83,924 %	0	0	85,063 %
16	Powers for formalities													
	13	Carried	34 929 820	> 99,99 %	82	< 0,01 %	1 044	-	34 929 902	29 549 434	83,924 %	0	0	85,063 %

EXTRAORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
14	Authorisation to allocate free shares currently existing and/or to be issued to the salaried employees of the Company (excluding Corporate Officers of ALTEN SA, such as the Chairman and CEO), or of companies or economic interest groups related to the Company													
	14	Carried	32 867 869	94,60 %	1 877 312	5,40 %	181 865	-	34 745 181	29 547 484	83,919 %	0	0	85,057 %
15	Harmonisation of the Articles of Association													
	15	Carried	34 924 125	> 99,99 %	2 215	< 0,01 %	706	-	34 926 340	29 547 484	83,919 %	0	0	85,057 %