



Building tomorrow's
world today
alten.com



WHO ARE WE?

WE ARE A **WORLD LEADER** IN ENGINEERING AND IT SERVICES.

At ALTEN, we see our specialists as architects - today's designers of tomorrow's world.

As a leader in Engineering and IT Services, we support companies in their technological and sustainable transformation.

OVER 57,400 EMPLOYEES IN 30+ COUNTRIES, TO SUPPORT MORE THAN 6,500 CLIENTS WORLDWIDE.

We operate in all sectors: Aeronautics, Space, Defence, Security & Naval, Automotive, Rail & Mobility, Energy & Environment, Life Sciences & Health, Industrial Equipment & Electronics, Telecoms, Banking, Finance & Insurance, Retail, Services & Medias, Public Services & Government.

We carry out complex and highly technical projects throughout the value chain of the most prestigious companies worldwide.

RESEARCH & INNOVATION

INNOVATING FOR A SUSTAINABLE FUTURE

Innovation only makes sense if it has a positive impact over time and on people. At a time when the ecological transition is becoming an imperative, technological innovation is an essential lever for transforming our industrial models. At ALTEN, this vision is embodied through sustainable innovation, supported by 11 Labs across the globe, and represents one of the three pillars within the Group's CSR strategy.

This vision is structured around the Smart Digital initiative: 9 cross-cutting programs that directly address our clients' challenges. Our strength? A bottom-up approach where our consultants, in contact with field realities, define R&D priorities. This proximity ensures relevant innovations, strengthened by our ecosystem of scientific, technological, and academic partners.

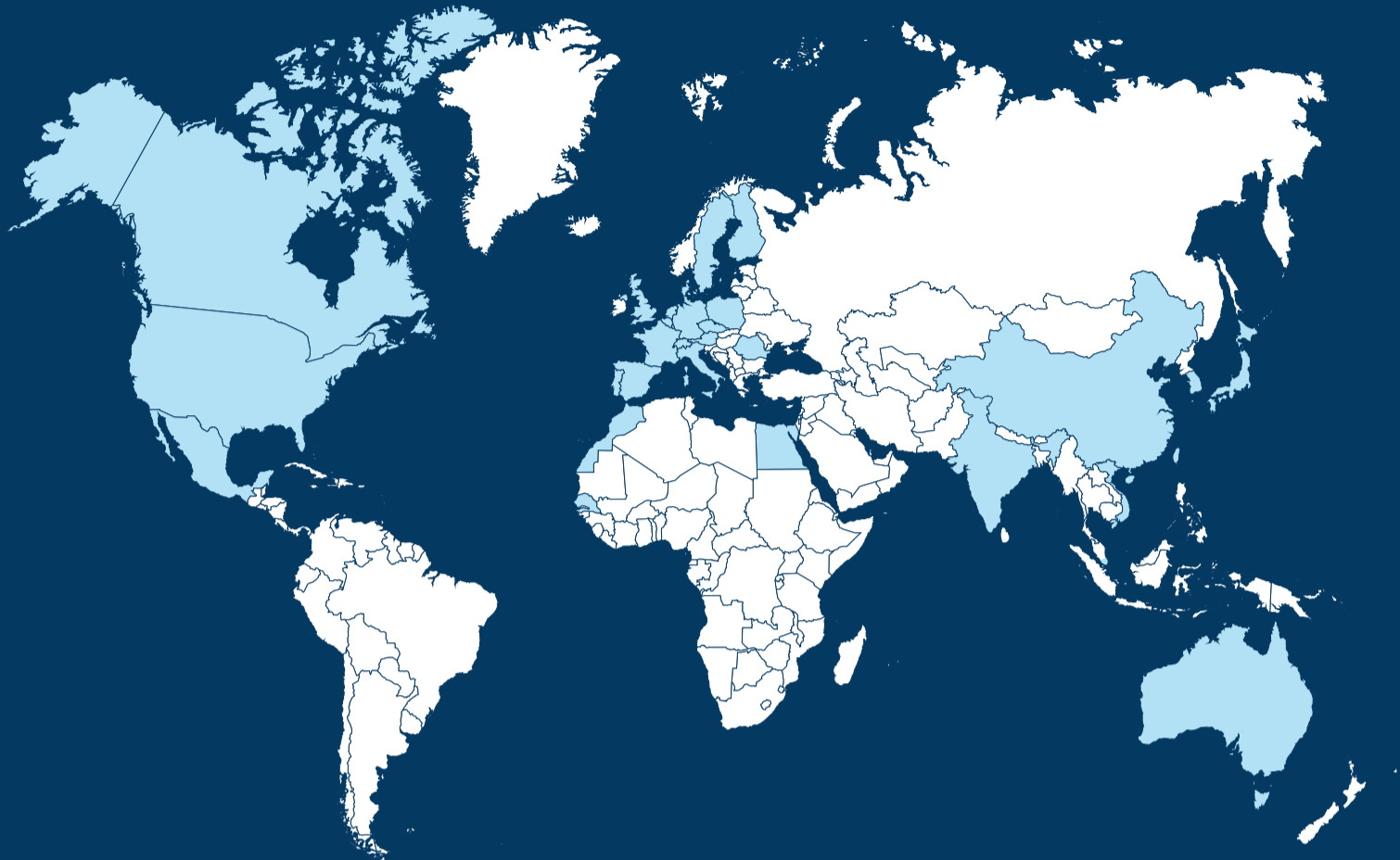
This approach earned us the 2025 Innovation Award by KPMG and Numeum for our excellence in sustainable innovation, and the Special Recognition Award from the Institut du Numérique Responsable in 2021.

+ 100
INTERNAL RESEARCH
& INNOVATION
PROJECTS
70% of which are based on AI

11 Labs
AROUND
THE WORLD



FOUNDED IN 1988, ALLEN IS TODAY
**LEADER IN ENGINEERING, OUTSOURCED R&D
 & IT SERVICES**



€4.10 billion
 IN REVENUE

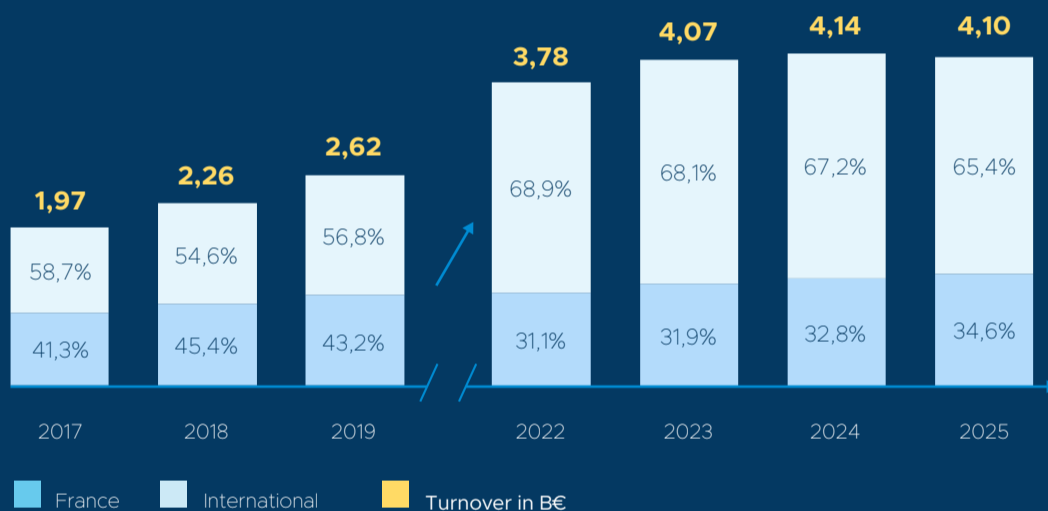
57,400
 EMPLOYEES

51,000
 ENGINEERS

+6,500
 CLIENTS

+30
 COUNTRIES

TURNOVER EVOLUTION



DIVERSIFIED SECTORAL PRESENCE

70% of ALLEN's activities are dedicated to Engineering & **30%** to IT Services.

- Aeronautics
- Space
- Defense, Security & Naval
- Automotive
- Rail & Mobility
- Energy & Environment
- Life Sciences & Health
- Industrial Equipment & Electronics
- Telecoms
- Banking, Finance & Insurance
- Retail, Services & Media
- Public Services & Government



WORLDWIDE
 COVERAGE
**IMPROVING
 CONSTANTLY**



ALLEN
 DOUBLED
 SINCE 2017



DIVERSIFIED
 & WELL-BALANCED
 SECTORAL
 PRESENCE

CSR COMMITMENT

ALLEN's CSR approach is widely recognized and **continues to improve** each year.



SUSTAINABLE INNOVATION

- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 17 PARTNERSHIPS FOR THE GOALS

ENVIRONMENT

- 13 CLIMATE ACTION

HUMAN

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 5 GENDER EQUALITY
- 8 DECENT WORK AND ECONOMIC GROWTH



Committed to the **United Nations Global Compact** since 2010