

On 22 June 2026,

COMBINED ORDINARY AND EXTRAORDINARY GENERAL MEETING HELD ON 18 JUNE 2026

ALTEN's Combined General Meeting was held on 18 June 2026, at 10 am, in the conference room of Espace Landowski, located at 28 avenue André Morizet, in Boulogne-Billancourt, 92100 (France).

- 35 shareholders, representing 1,867 voting rights, were present.
- 1,272 shareholders, representing 31,954,760 voting rights, have voted by post or given a proxy.
- The quorum was 77.47%.
- Resolutions 9,10 and 11 which relate to the remuneration policy for Directors, for the Chairman of the Board of Director and the Chief Executive Officer, were adopted by 99.99%, 91.33% and 82.02% of the votes cast respectively. These remuneration policies are set out in the 2025 Universal Registration Document, in section 2.3 and in the notice of meeting brochure. These documents are available on the website www.alten.com/investors/shareholders-area.
- The office of Mr. Jean-Philippe COLLIN, Director, has been renewed for a four-year period.
- The office of Mrs. Jane SEROUSSI, Director, has been renewed for a four-year period.
- The office of Mr. Marc EISENBERG, Director, has been renewed for a four-year period.
- The provisional appointment of Mrs. Danièle GUYOT-CAPARROS has been ratified for the remainder of her predecessor's term.
- All other resolutions submitted to the shareholders' vote were adopted.

ORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum	
			Votes	%	Votes	%	Votes	%							
1	Approval of the annual financial statements for the financial year ended 31 December 2025 - Approval of non deductible tax expenses and charges														
	1	Carried	31 945 836	> 99,99 %	910	< 0,01 %	17 726	-	31 946 746	26 573 331	74,962 %	0	0	77,480 %	
2	Approval of the consolidated financial statements for the financial year ended 31 December 2025														
	2	Carried	31 946 106	> 99,99 %	840	< 0,01 %	17 526	-	31 946 946	26 573 331	74,962 %	0	0	77,480 %	
3	Allocation of earnings and determination of the dividend														
	3	Carried	31 962 853	> 99,99 %	1 024	< 0,01 %	595	-	31 963 877	26 573 331	74,962 %	0	0	77,480 %	
4	Special report of the Statutory Auditors on related-party agreements - Approval of a new agreement														
	4	Carried	31 098 435	98,46 %	486 022	1,54 %	2 313	-	31 584 457	26 346 980	74,323 %	377 702	0	77,480 %	
5	Reappointment of Mr Jean-Philippe COLLIN as Director														
	5	Carried	30 366 678	95,01 %	1 594 902	4,99 %	2 892	-	31 961 580	26 573 331	74,962 %	0	0	77,480 %	
6	Reappointment of Mrs Jane SEROUSSI as Director														
	6	Carried	23 292 459	76,96 %	6 971 283	23,04 %	1 700 730	-	30 263 742	26 573 331	74,962 %	0	0	77,480 %	

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
7	Reappointment of Mr Marc EISENBERG as Director													
	7	Carried	29 161 186	91,24 %	2 800 409	8,76 %	2 877	-	31 961 595	26 573 331	74,962 %	0	0	77,480 %
8	Ratification of the provisional appointment of Mrs Danièle GUYOT-CAPARROS as a Director													
	8	Carried	31 836 907	99,61 %	124 838	0,39 %	2 727	-	31 961 745	26 573 331	74,962 %	0	0	77,480 %
9	Approval of the remuneration policy for company directors													
	9	Carried	30 258 804	99,99 %	3 435	0,01 %	1 702 233	-	30 262 239	26 573 331	74,962 %	0	0	77,480 %
10	Approval of the remuneration policy for the Chairman of the Board of Directors													
	10	Carried	27 637 569	91,33 %	2 624 503	8,67 %	1 702 400	-	30 262 072	26 573 331	74,962 %	0	0	77,480 %
11	Approval of the remuneration policy for the Chief Executive Officer													
	11	Carried	24 473 047	82,02 %	5 365 408	17,98 %	2 126 017	-	29 838 455	26 573 331	74,962 %	0	0	77,480 %
12	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code													
	12	Carried	30 033 030	99,24 %	230 602	0,76 %	1 700 840	-	30 263 632	26 573 331	74,962 %	0	0	77,480 %

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
13	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid or granted to Mr Simon AZOULAY, Chairman and Chief Executive Officer, until November 17 2025													
	13	Carried	30 073 771	99,38 %	188 008	0,62 %	1 702 693	-	30 261 779	26 573 331	74,962 %	0	0	77,480 %
14	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid or granted to Mr Simon AZOULAY, Chairman of the Board of Directors, since November 17 2026													
	14	Carried	30 188 460	99,76 %	73 459	0,24 %	1 702 553	-	30 261 919	26 573 331	74,962 %	0	0	77,480 %
15	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid or granted to Mr Cyril MALARGÉ, Chief Executive Officer, since November 17 2027													
	15	Carried	30 072 070	99,38 %	188 388	0,62 %	1 704 014	-	30 260 458	26 573 331	74,962 %	0	0	77,480 %
16	Authorisation to be granted to the Board of Directors to enable the Company to repurchase its own shares in accordance with the provisions of Article L. 22-10-62 of the French Commercial Code, specifying the duration of the authorisation, its purposes, terms and conditions, maximum amount, and suspension during a public offer period.													
	16	Carried	31 940 111	> 99,99 %	1 433	< 0,01 %	22 928	-	31 941 544	26 573 331	74,962 %	0	0	77,480 %
19	Powers for formalities													
	19	Carried	31 961 862	> 99,99 %	554	< 0,01 %	2 056	-	31 962 416	26 573 331	74,962 %	0	0	77,480 %

EXTRAORDINARY RESOLUTIONS

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Excluded voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
17	Authorization for the Board of Directors to grant free shares (existing or newly issued) to employees and/or certain corporate officers of the Company and its affiliates; waiver of shareholders' preferential subscription rights; terms regarding the authorization period, cap, and vesting period (including provisions for disability).													
	17	Carried	29 708 314	92,98 %	2 244 557	7,02 %	3 756	-	31 952 871	26 569 386	74,951 %	0	0	77,469 %
18	Amendment of Article 23 of the Articles of Association to align with regulations regarding the record date for participation in General Meetings.													
	18	Carried	31 953 112	> 99,99 %	426	< 0,01 %	3 089	-	31 953 538	26 569 386	74,951 %	0	0	77,469 %